

Pay Grades

Hourly

D-1	\$ 152,811	\$ 73.4668
D-2	\$ 137,845	\$ 66.2716
D-3/MS-1 and A-1	\$ 125,007	\$ 60.0995
MS-2 and A-2	\$ 108,702	\$ 52.2606
MS-3 and A-3	\$ 94,254	\$ 45.3144
MS-4/P-1 and A-4	\$ 82,195	\$ 39.5168
MS-5/P-2	\$ 71,474	\$ 34.3625
P-3	\$ 62,151	\$ 29.8803

## ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

CATEGORY D/E  
APPLIES TO MANAGEMENT EMPLOYEES

JOB CODE	CLASSIFICATION	PAY RANGE	ANNUAL CONTROL POINT
0300	Administrative Assistant	P-3	\$ 62,151
0305	Administrative Librarian	MS-3	\$ 94,254
0307	Administrative Services Manager	MS-5/P-2	\$ 71,474
0206	Assistant City Engineer	MS-3	\$ 94,254
0205	Assistant Dir. of PW/City Engineer	D-3/MS-1	\$ 125,007
0320	Assistant to the City Manager	MS-3	\$ 94,254
0290	City Traffic Engineer	MS-2	\$ 108,702
0388	City Property Manager/Senior Administrator	MS-3	\$ 94,254
0260	Economic Development Manager	MS-3	\$ 94,254
0301	Employment Training Manager	MS-4/P-1	\$ 82,195
0295	Environmental Division Manager	MS-2	\$ 108,702
0365	Finance Manager	MS-3	\$ 94,254
0380	Fleet Manager	MS-3	\$ 94,254
0327	Golf Operations Supervisor	MS-4/P-1	\$ 82,195
0337	Human Resources Supervisor	MS-4/P-1	\$ 82,195
0257	Leisure Services Manager	MS-3	\$ 94,254

## ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

CATEGORY D/E  
APPLIES TO MANAGEMENT EMPLOYEES

JOB CODE	CLASSIFICATION	PAY RANGE	ANNUAL CONTROL POINT
0394	Manager, Data Systems & Networking	MS-3	\$ 94,254
0331	Manager, Information Technology Services	MS-2	\$ 108,702
0278	Management Analyst	MS-5/P-2	\$ 71,474
0325	Operations Manager	MS-4/P-1	\$ 84,750 *
0330	Parks Supervisor	MS-4/P-1	\$ 82,195
0230	Planning Officer	MS-2	\$ 108,702
0375	Program Quality and Operations Manager	MS-2	\$ 108,702
0235	Public Safety Captain I	MS-3	\$ 99,899 *
0340	Public Safety Captain II	MS-2	\$ 106,784 *
0350	Public Works Supervisor	MS-4/P-1	\$ 82,195
0326	Recycling Supervisor	MS-4/P-1	\$ 82,195
0315	Revenue Systems Supervisor	MS-3	\$ 94,254
0280	Risk and Insurance Manager	MS-3	\$ 94,254
0366	Senior Finance Manager	MS-2	\$ 108,702
0322	Senior Management Analyst	MS-4/P-1	\$ 82,195
0275	Solid Waste Program Manager	MS-2	\$ 108,702

## ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

## CATEGORY D/E

## APPLIES TO MANAGEMENT EMPLOYEES

JOB CODE	CLASSIFICATION	PAY RANGE	ANNUAL CONTROL POINT
0200/0255	Special Projects I/II	ungraded	\$83,324/\$69,300
0210	Superintendent of Bldg. Inspection	MS-2	\$ 108,702
0212	Superintendent of Bldg. Maintenance	MS-3	\$ 94,254
0256	Superintendent of Cultural Arts	MS-3	\$ 94,254
0270	Superintendent of Field Services	MS-2	\$ 108,702
0222	Superintendent of Parks	MS-2	\$ 108,702
0223	Superintendent of Trees & Landscape	MS-3	\$ 94,254
0310	Supervising Librarian	MS-4/P-1	\$ 82,195
0345	Urban Landscape Supervisor	MS-4/P-1	\$ 82,195
0395	WPC Maintenance & Facilities Mgr.	MS-4/P-1	\$ 82,195
0396	WPC Operations Manager	MS-3	\$ 94,254
0390	WPC Supervisor	MS-3	\$ 94,254

\*Reflects salary, effective 02/06/00, based on tie to differentials established with Public Safety Lieutenant. The tie to Public Safety Lieutenant will expire July 30, 2000.

Effective: 06/25/00

SECTION 2.400

ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

CATEGORY F

APPLIES TO UNCLASSIFIED DEPARTMENT DIRECTORS

JOB CODE	CLASSIFICATION	PAY RANGE	ANNUAL CONTROL POINT
0110	ASSISTANT CITY MANAGER	D-1	\$ 152,811
0115	DEPUTY CITY MANAGER	D-2	\$ 137,845
0120	DIR OF COMMUNITY DEVELOPMENT	D-2	\$ 137,845
0140	DIR OF EMPLOYMENT DEVELOPMENT	D-3	\$ 125,007
0130	DIR OF FINANCE	D-2	\$ 137,845
0145	DIR OF HUMAN RESOURCES	D-3	\$ 125,007
0190	DIR OF INFORMATION TECHNOLOGY	D-2	\$ 137,845
0155	DIR OF LIBRARIES	D-3	\$ 125,007
0160	DIR OF PARKS AND RECREATION	D-3	\$ 125,007
0170	DIR OF PUBLIC SAFETY	D-2	\$ 137,845
0180	DIR OF PUBLIC WORKS	D-2	\$ 137,845

Effective: 06/25/00

SECTION 2.800

ASSIGNMENT OF PAY RANGES AND CONTROL POINTS TO PAY PLAN

CATEGORY K

APPLIES TO UNCLASSIFIED EMPLOYEES APPOINTED DIRECTLY BY THE CITY ATTORNEY

JOB CODE	CLASSIFICATION	PAY RANGE	ANNUAL CONTROL POINT
0014	Deputy City Attorney	A-4	\$ 82,195
0013	Assistant City Attorney	A-2	\$ 108,702
0012	Senior Assistant City Attorney	A-1	\$ 125,007

Effective: 06/25/00